



INDIAN ARMY

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54th SHORT SERVICE COMMISSION (TECH) MEN (APR 2020) AND
25th SHORT SERVICE COMMISSION (TECH) WOMEN COURSE (APR 2020)
INCLUDING WIDOWS OF DEFENCE PERSONNEL FOR TECH AND NON TECH (NON-UPSC)



1. Applications are invited from eligible unmarried **Male** and unmarried **Female** Engineering Graduates and also from **Widows of Defence Personnel** who died in harness for grant of Short Service Commission (SSC) in the **Indian Army**. Course will commence in Apr 2020 at **Officers Training Academy (OTA), Chennai, Tamil Nadu**.

2. Eligibility

(a) **Nationality**. A candidate must either be :- (i) a citizen of India, or (ii) a subject of Bhutan, or (iii) a subject of Nepal, or (iv) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, United Republic of Tanzania, Zambia, Malawi, Zaire and Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India. Certificate of eligibility will however not be necessary in the case of candidates who are Gorkha subjects of Nepal.

(b) **Age Limit**

(i) **For SSC(Tech)- 54 Men and SSCW(Tech)- 25 Women**. 20 to 27 years as on 01 Apr 2020 (Candidates born between 02 Apr 93 and 01 Apr 2000, both days inclusive).

(ii) **For widows of Defence Personnel who Died in Harness Only**. **SSCW (Non Tech) [Non UPSC] and SSCW(Tech)** – A maximum of 35 years of age as on 01 Apr 2020.

Note. The date of birth entered in the Matriculation/Secondary School Examination Certificate or an equivalent examination certificate only is accepted by this office. No other document relating to age will be accepted and no subsequent request for its change will be considered or granted.

(c) **Educational Qualification for SSC(Tech)(Men and Women)**. Candidates who have passed the requisite Engineering Degree course or are in the final year of Engineering Degree course are eligible to apply. Candidates studying in the final year of Engineering degree course should be able to submit proof of passing by 01 Apr 2020 and produce the Engineering Degree Certificate within 12 weeks from the date of commencement of training at **Officers Training Academy (OTA), Chennai, Tamil Nadu**. Such candidates will be inducted on **Additional Bond Basis** for recovery of the cost of training at **Officers Training Academy (OTA)** as notified from time to time as well as stipend and pay & allowances paid.

Important Note. Candidates must note that for induction to Pre Commission Training Academy, after final selection, the minimum educational qualification is passing BE/B.Tech degree in the Engineering streams notified below at Para 3. To become eligible for induction into SSC(Tech)-54 (Men) and SSC(Tech)-25 (Women) course at Officers Training Academy (OTA), Chennai, Tamil Nadu, candidates studying in final year of engineering must ensure that he/she submits the proof of passing engineering degree exam by 01 Apr 2020 to Directorate General of Recruiting, failing which his/her candidature will be cancelled.

(d) **Educational Qualification for Widows of Defence Personnel who Died in Harness**

(i) **SSCW (Non Tech) (Non UPSC)**. Graduation in any Discipline.

(ii) **SSCW(Tech)**. BE/B Tech in any Engineering stream.

Important Note. Candidate studying in final year of Degree must ensure that he/she submits the proof of passing Degree exam by 01 Apr 2020 to Directorate General of Recruiting, failing which her candidature will be cancelled.

3. **Vacancies.** Candidates must note that only the Engineering streams and their acceptable equivalent streams, strictly as notified in the table below, will be accepted. Candidates with degrees in any other engineering stream(s) are not eligible to apply. Variation between the nomenclature of Engineering stream as given on the degree parchment / marksheet and that submitted by the candidate in his online application will result in **cancellation of candidature.**

(a) **For SSC(Tech)-54 Men and SSCW(Tech)-25.**

Engineering Streams (listed in AI)	Equivalent Stream (AICTE appd)	Vacancy	
		Men	Women
Civil	Civil Engineering, Civil Engineering (Structural Engineering), Structural Engineering	46	04
Mechanical	Mechanical Engineering , Mechanical (Mechatronics) Engineering , Mechanical & Automation Engineering	14	02
Electrical/Electrical & Electronics	Electrical Engineering , Electrical Engineering (Electronics & Power), Power System Engineering , Electrical & Electronics Engineering	22	02
Aeronautical/ Ballistics/ Avionics	Aeronautical Engineering, Avionics Engineering	12	-
Computer Sc & Engg / Computer Technology/ Information Tech/ M. Sc Computer Sc	Computer Engineering , Computer Science, Computer Science Engineering , Computer Science & Engineering , Information Science & Engineering	44	03
Electronics & Telecom/Telecommunication/Electronics & Comn/ Satellite Communication	Electronics & Telecommunication Engineering , Telecommunication Engineering , Electronics & Communication Engineering , Electronics & Electrical Communication Engineering	23	02
Electronics /Opto Electronics/ Fibre Optics/ Micro Electronics & Microwave	Power Electronics & Drives	08	-
Production Engineering	Production Engineering, Product Design & Development, Production Engineering & Management	03	-
Architecture/ Building Construction Technology	Architecture Engineering	03	01
Total		175	14

(b) **For Widows of Defence Personnel only.**

Entry	Vacancy	Remarks
SSC(W) (Non Tech) (Non UPSC)	01	Graduate in any stream
SSC(W) Tech	01	B.E/B.Tech in any tech stream

These vacancies are tentative and may be changed depending on organizational requirements.

Important Note 1. A candidate is permitted to apply for only one entry /discipline of the above courses. Change of Entry or qualification choice will not be entertained at any stage of selection process.

Important Note 2. Widows of Defence Personnel who died in harness, including those with children, will be eligible to apply for SSCW (Tech & Non Tech), provided they have not remarried. Their candidature will be considered only against specific vacancies released for said category, by

the competent authority. In case unfilled, the vacancy will revert to the category other than that of widows. The following documents are to be attached with the application:-

- (i) Application form (To be downloaded from www.joinindianarmy.nic.in).
- (ii) Self attested copy of Class 10th Certificate and Marksheet.
- (iii) Self attested copy of Class 12th Certificate and Marksheet.
- (iv) Self attested copy of Degree certificate and Marksheet.
- (v) Part II Order of marriage.
- (vi) Part II Order of demise of husband.
- (vii) Initial report of Battle/Physical casualty.
- (viii) Detailed report of Battle/Physical casualty.
- (ix) Battle/Physical casualty certificate.

Serial (v) to (ix) above to be attested by an officer ex MP Directorate (MP-5&6), IHQ of MoD (Army) for officers and by concerned Record office for JCO/OR. The envelope containing the application should be superscribed in Red ink clearly indicating the name of offr/JCO/OR with rank. For example, "Widow of late _____". These candidates will apply **OFF LINE** directly to Rtg-A(WE) section, Dte Gen of Rtg, AG's Branch, Integrated HQ, Ministry of Defence (Army), West Block-III, R K Puram, New Delhi- 110066, provided they possess the laid down educational qualification and meet specified selection criteria. The last date for receipt of such off line applications at Dte Gen of Rtg duly completed in all respects is **30 Sep 2019**. Applications received after last date/ incomplete applications will not be accepted.

4. Type of Commission

- (a) **Grant of Commission.** Selected candidates will be granted Short Service Commission on probation in the rank of Lt from the date of commencement of the course or the date of reporting at **Officers Training Academy (OTA), Chennai, Tamil Nadu**, whichever is later and will be entitled to full pay and allowances admissible to Lt during training period. Pay & allowances will be paid after successful completion of training.
- (b) **Confirmation of Short Service Commission.** On successful completion of Pre Commission training at OTA, officer will be confirmed Short Service Commission (Technical) in the rank of Lt.
- (c) **Ante Date Seniority.** One year ante date seniority from the date of commission will be granted to Engineering Graduates of Short Service Commission (Technical) in the rank of Lt.
- (d) **No Ante Date Seniority for widows of Defence Personnel for SSC(NT).** Widows of Defence Personnel selected for SSCW (NT) entry will be granted Short Service Commission in the rank of Lieutenant but will **NOT** be entitled to any ante date seniority.

5. Training

- (a) Selected candidates will be detailed for training at Officers' Training Academy, Chennai according to their position in the final order of merit, engineering stream-wise upto the number of vacancies available at the time.
- (b) Duration of Training- 49 weeks.
- (c) Candidates will neither be allowed to marry during the period of training nor he/she be allowed to live with parents/Guardians. Candidates must not marry until they complete the full training at the Officers' Training Academy. A candidate, if he/she marries while under training, shall be **discharged** and will be liable to refund all expenditure incurred on him/her by the government. This provision is also applicable to widows of Defence Personnel. A candidate, who marries subsequent to the date of his/her application, though successful at the Service Selection Board interview and medical examination, will **not** be inducted for training, and his/her candidature will be **cancelled**.

(d) Training at OTA is at Govt expense. All candidates who successfully complete Pre-Commission training at Officers Training Academy, Chennai will be awarded “Post Graduate Diploma in Defence Management and Strategic Studies” by University of Madras.

(e) **Suitability to Retain Short Service Commission.** If an officer is reported upon within a period of six months from the date of confirmation of Short Service Commission as unsuitable to retain his/her commission, his/her commission may be terminated at any time, whether before or after the above period.

(f) **Liability of Service.** Officers may be granted Short Service Commission in any Arm/Service and will be liable for service in any part of the world on selected appointments as decided by Integrated Headquarters of Ministry of Defence (Army), from time to time.

(g) **Tenure of Engagement.** Officers (Male and Female) shall be liable to serve for ten years. The said tenure, however, may be extendable by a further period of four years subject to their opting for the same and found eligible and suitable for extension of service as per terms of engagement issued from time to time. Officers who are desirous of seeking Permanent Commission (PC) may be considered for the same in the 10th year of service in accordance with the eligibility and suitability as per terms of engagement issued from time to time. Those Offrs (Male and Female) seeking PC but are not granted the same, may opt for extension of service. Offrs found eligible and suitable for grant of extension of service as per terms of engagement issued from time to time, may be granted extension for a period of four years on expiry of which they will be released from the Army.

(h) **Cost of Training.** The entire cost of training at OTA is at Government expense. In case the Lady/Gentleman Cadet is withdrawn from training academy due to reasons other than medical ground or the reasons not beyond his/her control, he/she will be liable to refund cost of training @ **Rs. 11,067/- per week till Sep 2019, thereafter a yearly escalation of 8% p.a. will be calculated on the Per Capita Cost of Training for each ensuing year** (or as notified from time to time) for the period of his/her stay at OTA, Chennai.

6. The final allocation of Arms/Services will be made prior to passing out of Lady/Gentleman cadets from OTA, Chennai and will be at the sole discretion of Integrated HQ Ministry of Defence (Army) keeping in view the existing policy. The candidate will not have any objection in the event of his/her final selection on allotment of any arms/service in the interest of the organization. No representation is tenable on this account.

7. **Promotion Criteria and Salary Structure**

(a) **Promotion Criteria**

Rank	Promotion Criteria
Lieutenant	On Commission
Captain	On completion of 02 Yrs
Major	On completion of 06 Yrs
Lt Colonel	On completion of 13 Yrs
Colonel (TS)	On completion of 26 Yrs
Colonel	On selection basis subject to fulfillment of requisite service conditions.
Brigadier	
Major General	
Lt General /HAG Scale	
HAG + Scale (*Admissible to 1/3 rd of total strength of Lt Generals)	
VCOAS/Army Cdr/Lt Gen (NFSG)	
COAS	

(b) **Pay**

Rank	Level	(Pay in Rs.)
Lieutenant	Level 10	56,100 - 1,77,500
Captain	Level 10B	61,300-1,93,900
Major	Level 11	69,400-2,07,200
Lieutenant Colonel	Level 12A	1,21,200-2,12,400
Colonel	Level 13	1,30,600-2,15,900
Brigadier	Level 13A	1,39,600-2,17,600
Major General	Level 14	1,44,200-2,18,200
Lieutenant General HAG Scale	Level 15	1,82,200-2,24,100
Lieutenant General HAG +Scale	Level 16	2,05,400-2,24,400
VCOAS/Army Cdr/Lieutenant General (NFSG)	Level 17	2,25,000/-(fixed)
COAS	Level 18	2,50,000/-(fixed)

(c) **Military Service Pay (MSP)**

MSP to the Officers from the rank of Lt to Brig	Rs.15,500/- p.m (fixed)
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(d) **Fixed Stipend for Cadet Training**

Stipend to Gentlemen or Lady Cadets during the entire duration of training in Service academy i.e. during training period at OTA.	Rs 56,100/-p.m.* (Starting pay in Level 10)
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*On successful commissioning, the pay in the Pay Matrix of the Officer Commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of admissible allowances, as applicable, for the training period shall be paid to cadets.

(e) **Qualification Grant**

(i) **Qualification Grant**. Abolished as a separate allowance. Eligible employees to be governed by newly proposed Higher Qualification Incentive (HQI). Order for HQI is yet to be issued by MoD.

(ii) **Flying allowance**. The Army Aviators (Pilots) serving in the Army Aviation Corps are entitled to flying allowance as under:-

Lieutenant and above	Level 10 and above	Rs. 25,000/- p.m fixed (R1H1 of Risk and Hardship Matrix)
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(f) **Other Allowances**

(i)	Dearness Allowance	Admissible at the same rates and under the same condition as are applicable to the civilian personnel from time to time.
(ii)	Kit maintenance Allce	Subsumed into the newly proposed Dress Allowance i.e Rs 20,000/-per year.

(g) Depending upon rank and area of posting, officer posted to Field Areas will be eligible for the following Field Area Allowances :-

Rank	Level	HAFAs (Rs per month)	Fd Area Allce (Rs per month)	Mod Fd Area Allce (Rs per month)
Lieutenant and above	Level 10 and above	16900 R1H2	10500 R2H2	6300 60% OF R2H2

(h) **High Altitude Allowance**

Rank	Level	CAT-I (Rs per month)	CAT-II (Rs per month)	CAT-III (Rs per month)
Lieutenant and above	Level 10 and above	3400 R3H2	5300 R3H1	25000 R1H1

(j) **Siachen Allowance.** Siachen Allowance will be Rs. 42,500/- per month.(k) **Uniform allowance.** Subsumed into the newly proposed Dress Allowance i.e. Rs. 20,000/- per year.(l) **Free Rations**

(i) Applicable in Fd Area to all Defence Officers.

(ii) Defence officers posted in peace area to get Ration Money Allowance (RMA) every month.

(m) **Transport Allowance (TPTA)**

Pay Level	Higher TPTA Cities (Rs. Per month)	Other Places (Rs. Per month)
10 and above	Rs. 7200+DA thereon	Rs. 3600+DA thereon

Note.(i) **Higher Tpt Cities (UA).** Hyderabad, Patna, Delhi, Ahmedabad, Surat, Bengaluru, Kochi, Kozhikode, Indore, Greater Mumbai, Nagpur, Pune, Jaipur, Chennai, Coimbatore, Ghaziabad, Kanpur, Lucknow and Kolkata.

(ii) The allowance shall not be admissible to those service personnel who have been provided with the facility of Government transport.

(iii) Officers in Pay Level 14 and above, who are entitled to use official car, will have the option to avail official car facility or to draw the TPTA at the rate of Rs. 15,750+DA p.m. thereon.

(iv) The allowance will not be admissible for the calendar month(s) wholly covered by leave.

(v) Physically disabled service personnel will continue to be paid at double rate, subject to a minimum of Rs 2,250 + DA p.m.

(n) **Children Education Allowance. Rs. 2250/- per month** per child for two eldest surviving only. CEA is admissible from Nursery to 12th Classes.

(i) Reimbursement should be done just once a year, after completion of the financial year (which for most schools coincides with the Academic year).

(ii) Certificate from the head of institution where the ward of government employee studies should be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year.

In the case of allowances specific to Defence Forces, the rates of these allowances would be enhanced by 25% automatically each time the Dearness Allowance payable on the revised pay band goes up by 50% (Gol letter No. A-27012/02/2017-Estt. (AL) dated 16 Aug 2017).

- (iii) Please note that pay & allowances and rules/provisions thereof are subject to revision from time to time.

8. **Army Group Insurance Fund (AGIF)**. The Lady/Gentlemen Cadets when in receipt of stipend are insured for Rs 75 lakhs wef 01 Oct 2016. **Lady/Gentlemen Cadet who are invalidated out from Academy by IMB on account of disability and not entitled to any pension will be provided Rs 25 lakhs for 100 percent disability. This will be proportionately reduced to Rs 5 lakhs for 20 percent disability.** However, for less than 20% disability, only an Ex-Gratia grant for **Rs 50,000/-** will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia grant. In addition, Lady/Gentleman Cadets withdrawn on disciplinary grounds, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefit and Ex-Gratia. Subscription at the rate of Rs 5,000/- will have to be paid in advance on monthly basis by the Gentleman Cadets to become member under the main AGI Scheme as applicable to regular Army Officers. The subscription for the relegated period would also be recovered at the same rate.

9. **How to Apply**

(a) Applications will only be accepted online on website "www.joinindianarmy.nic.in". Click on '**Officer Entry Appln/Login**' and then click '**Registration**'. Fill the online registration form after reading the instructions carefully. After getting registered, click on '**Apply Online**' under Dashboard. A page 'Officers Selection – '**Eligibility**' will open. Then click '**Apply**' shown against Short Service Commission Technical Course. A page '**Application Form**' will open. Read the instructions carefully and click '**Continue**' to fill details as required under various segments. Personal information, Communication details, Education details and details of previous SSB. '**Save & Continue**' each time before you go to the next segment. After filling details on the last segment, you will move to a page 'Summary' of your information wherein you can check and edit the entries already made. Then click on '**Submit Now**' only after carefully ascertaining that the correct details have been filled in. Candidates must click 'Submit Now' each time they open the application for editing. The candidates are required to take out two copies of their application having Roll Number, 30 minutes after final closure of online application on last day.

CANDIDATES ARE ADVISED TO READ THE NOTIFICATION CAREFULLY AND THEN FILL UP ONLINE APPLICATION FORM TO AVOID MISTAKES, AND THEREBY REJECTION OF APPLICATION.

Important Note 1. No changes to details submitted in online application can be made after closure of application. No representation in this regard shall be entertained.

Important Note 2. CGPA/Grades must be converted into Marks as per the formulae adopted by the concerned University for filling 'Marks obtained in Graduation' in online application. Any discrepancy observed at any stage of selection process will lead to cancellation of candidature.

(b) **Following documents are to be carried to the Selection Centre by the candidate:-**

- (i) One copy of the Print out of application duly signed and affixed with self attested photograph.
- (ii) Self attested copy of Matriculation/Secondary School Examination certificate or equivalent certificate issued by the concerned Board of education in which date of birth is reflected for proof of date of birth (Admit card/Marksheet/Transfer/Leaving Certificate etc are **NOT** acceptable for proof of date of birth).
- (iii) Self attested copy of 12th Class Marksheet and Certificate or Equivalent certificate.

(iv) Self attested copy of Engineering Degree/Provisional Degree issued by the university.

(v) Self attested copy of Mark sheets of all Semesters. (Revised mark sheets issued by a Board/University after submission of online application by the candidate will not be accepted for shortlisting for this course).

(vi) Certificate issued by the Controller of Examination/Registrar of the concerned University regarding formula for conversion of CGPA/ Grades into marks followed by the University.

(vii) A certificate issued by the controller of Exam/Registrar/Dean of the concerned university or Principal of the college regarding **cumulative** percentage of marks upto 6th semester for Engg Degree course/ 2nd semester for M Sc. Computer science/ 8th semester for Architecture which is applicable to the candidate.

(viii) Certificate from the Principal/ Head of the Institution stating that the candidate is in final year and his/ her result will be declared by 1st of the month of commencement of course **(for final year appearing candidates)**.

(ix) Declaration by the candidate of final year Engineering degree course that he/ she will submit the proof of passing by 1st of the month of commencement of course to Dte Gen of Rtg, failing which his/her candidature will be cancelled.

(c) Any candidate who does not carry the above documents for the SSB interview, his/ her candidature will be cancelled and he/she will be returned.

(d) All certificates in original to be carried by the candidates for SSB interview for verification. Originals will be returned after verification at the Service Selection Board itself.

(e) The second copy of the printout of online application is to be retained by the candidate for reference. **There is no need to send any hard copy to DG Recruiting.**

(f) Candidates must submit only one online application. Receipt of multiple applications from the same candidate will result in cancellation of candidature, and NO representation will be entertained in this regard.

(g) Candidates serving in the Armed Forces are required to inform their Commanding Officer in writing that they have applied for this examination. Applications of candidates serving in the Armed Forces, duly countersigned by the Commanding Officer should be taken alongwith all other documents as stated above to the SSB as and when called for the same.

10. Selection Procedure. The selection procedure is as follows:-

(a) **Shortlisting of Applications.** Integrated HQ of MoD(Army) reserves the right to shortlist applications and to fix cutoff percentage of marks for each Engineering discipline/stream (cumulatively obtained upto 6th semester for Engg Degree course/ 2nd semester for M Sc. Computer science/ 8th semester for Architecture) without assigning any reason. **After shortlisting of applications, the centre allotment will be intimated to the candidate via their email. After allotment of Selection Centre, candidates will have to log in to the website and select their SSB dates which are available on a first come first served basis, upto a specified date as will be intimated on the website www.joinindianarmy.nic.in.**

(b) Only shortlisted eligible candidates depending on the cutoff percentage will be interviewed at one of the Selection Centres viz. Allahabad (UP), Bhopal (MP), Bengaluru (Karnataka) and Kapurthala (Punjab) by Psychologist, Group Testing Officer and Interviewing Officer. Call Up letter for SSB interview will be issued by respective Selection Centres through candidate's registered e-mail id and SMS only. Allotment of Selection

Centre is at the discretion of DG Rtg, IHQ of MoD (Army) and NO request for changes are entertained in this regard.

(c) Candidates will be put through **two stage selection procedure at the SSB. Those who clear Stage I will go to Stage II. Those who fail in Stage I will be returned on the same day.** Duration of SSB interviews is **five days**, and details of the same are available on official website of Dte Gen of Rtg www.joinindianarmy.nic.in. This will be followed by a medical examination of the candidates who get recommended after Stage II.

(d) Candidates recommended by the SSB and declared medically fit, will be issued joining letter for training in the order of merit, depending on the number of vacancies available, subject to meeting all eligibility criteria.

11. **Medical Examination.** Medical Standards and Procedure of Medical Examination for Short Service Commission (Technical) (Men & Women) as applicable are given at Appendix.

Note 1. The proceedings of the Medical Board are confidential and will not be divulged to anyone. Directorate General of Recruiting has no role to play in any Medical Boards and procedure advised by the Competent medical authorities will be strictly adhered.

12. **Change of Interview Dates.** Request for change of SSB Interview date/center will NOT be entertained or replied.

13. **Entitlement for Travelling Allowance.** Candidates appearing for SSB interview for the first time for a particular type of commission shall be entitled for AC-3 Tier to and fro Railway fare or Bus fare including reservation cum sleeper charges within Indian limits. Candidates who apply again for the same type of commission will NOT be entitled to travelling allowance on any subsequent occasion. **For any query/clarification regarding admissibility or payment of Travelling Allowance, the candidates may directly approach the concerned Selection Centres.**

14. **MERIT LIST.** IT IS TO BE NOTED THAT MERE QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. MERIT LIST WILL BE PREPARED ENGINEERING STREAM/SUBJECT WISE ON THE BASIS OF THE MARKS OBTAINED BY THE CANDIDATE AT SSB INTERVIEW. HIGHER EDUCATIONAL QUALIFICATIONS, PREVIOUS PERFORMANCES, NCC BACKGROUND, ETC HAVE NO ROLE TO PLAY. THOSE IN THE MERIT LIST AND WHO COME WITHIN THE STIPULATED STREAM WISE VACANCIES, AND ARE MEDICALLY FIT WILL BE ISSUED JOINING LETTERS FOR PRE-COMMISSIONING TRAINING AT OTA, CHENNAI.

15. On joining the Army, some of personal restrictions in service will be imposed in accordance with Article 33 of the Constitution of India as promulgated in the Army Act and Army Rules from time to time.

Note 1. Any ambiguity/false information/concealment of information detected in the certificates/documents/ online application will result in cancellation of the candidature at any stage of selection and thereafter.

Note 2. The candidate should have never been debarred from appearing in any examination by UPSC.

Note 3. The candidate should have never been arrested or convicted by a criminal court or involved in any case.

Note 4. Candidates withdrawn from NDA, IMA, OTA, Naval Academy, Air Force Academy or any Service Training Academy on disciplinary grounds are not eligible to apply.

Note 5. For all queries regarding allotment of centres, date of interview, merit list, joining instructions and any other relevant information please visit our website www.joinindianarmy.nic.in. Queries will be replied ONLY through 'Feedback/ Query option available on the website.

Note 6. Please read the Notification, Joining Instructions, Frequently asked questions (FAQs) and other instructions uploaded on the website thoroughly before submission of queries in 'Feedback/Query' on the website.

Note 7. Queries received three working days or less prior to closing of online application may not be replied.

**ONLINE APPLICATION WILL OPEN ON 24 JUL 2019 AT 1200 HRS AND
WILL BE CLOSED ON 22 Aug 2019 AT 1200 HRS**

Appendix

(Refer to Para 11 of Notification for SSC(T)-54(Men) & SSCW(T)-25 (Women) Incl Widows of Defence Personnel for Tech & Non Tech (Non UPSC)(Apr 2020) Course)

**MEDICAL STANDARDS AND PROCEDURE OF MEDICAL EXAMINATION FOR
SSC (T) - 54 (MEN) & SSCW (T) - 25 (WOMEN) INCL WIDOWS OF DEFENCE
PERSONNEL FOR TECH & NON TECH (NON UPSC) COURSE (APR 2020)**

Guidelines with regard to Medical Standards and procedure of Medical Examination for Candidates for SSC(T)-54 (Men) & SSCW(T)-25 (Women) incl Widows of Defence Personnel for Tech & Non Tech (Non UPSC) (Apr 2020) Course as applicable.

Note-I. Candidates must be physically and mentally fit according to the prescribed physical standards. Medical fitness criteria given below are as per existing guidelines as on date of publication and these guidelines are subject to revision.

A number of qualified candidates are rejected subsequently on medical grounds. Candidates are, therefore, advised in their own interest to get themselves medically examined before submitting their applications to avoid disappointment at the final stage. Candidates are also advised to rectify minor defects/ailments in order to speed up finalization of medical examination conducted at the Military Hospital after being recommended by SSBs.

Few of such commonly found defects/ailments are listed below:-

- (i) Wax (ears)
- (ii) Deviated Nasal Septum
- (iii) Hydrocele/ Varicocele/ Phimosis
- (iv) Overweight/ Underweight
- (v) Piles and
- (vi) Gynaecomastia.

Note-II. Permanent body tattoos are only permitted on inner face of forearm i.e from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Permanent body tattoos on any other part of the body are not acceptable and candidates will be barred from further selection. Tribes with tattoo marks on the face or body as per their existing custom and traditions will be permitted on a case to case basis. Commandant Selection Centre will be competent authority for clearing such cases.

1. A candidate recommended by the Services Selection Board will undergo a medical examination by a Board of Service Medical Officers. Women candidates will undergo Medical Examination by a Medical Board comprising male/female doctors/specialists/ Gynaecologist. There will be a Lady Medical Officer as Member of Board. Only those candidates will be admitted to the Academy who are declared fit by the Medical Board. However, the candidates declared unfit will be intimated by the President of the Medical Board and procedure for request for an Appeal Medical Board (AMB) will also be intimated to the candidate.

2. Candidates who are unfit may apply for Appeal Medical Board (AMB) to be completed within 42 days of SMB and may request for Review Medical Board (RMB) within one day of completion of Appeal medical Board. Candidates declared unfit by AMB will be intimated by the President AMB about procedure of challenging the findings of AMB. The candidates will also be intimated that holding Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merit of the case and that RMB is not a matter of right. The candidate should address the request for RMB if he/she so desires to DG Rtg (CDSE) for Men and DG Rtg (WE/SE) for Women candidates, IHQ MoD (Army), West Block-III, R.K. Puram, New Delhi-110066 and a copy of the same is handed over to the President of AMB. The O/o the DGAFMS will inform the date and place (Delhi and Pune only) where the candidate will appear for a RMB. The candidate must be physically fit according to the prescribed physical standards which are summarized below:

- (a) The candidate must be in good physical and mental health and free from any disease/disability which is likely to interfere with the efficient performance of duties.
- (b) There should be no evidence of weak constitution, bodily defects or underweight. The candidate should not be overweight or obese.
- (c) The minimum acceptable height for male candidates is 157.5 cms. For Women candidates, minimum acceptable height is 152 cms. For Gorkhas and individuals belonging to hills of North-Eastern region of India, Garhwali and Kumaon, the Minimum acceptable height will be 5 cms less. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2 cms. However, for women candidates minimum acceptable height is 148 cm even after relaxation. Height and Weight standards are given below. Interpolation for weights against height (not in the table) may be done.

**MALE AVERAGE WEIGHT IN KILOGRAMS FOR
DIFFERENT AGE GROUP AND HEIGHTS
(10% Variation on Either Side of Average Acceptable)**

Height in Centimeters (Without shoes)	Weight in Kgs.		
	18 years	20 years	22 years
152	44	46	47
155	46	48	49
157	47	49	50
160	48	50	51
162	50	52	53
165	52	53	55
168	53	55	57
170	55	57	58
173	57	59	60
175	59	61	62
178	61	62	63
180	63	64	65
183	65	67	67
185	67	69	70
188	70	71	72
190	72	73	74
193	74	76	77
195	77	78	79

**FEMALE AVERAGE WEIGHT IN KILOGRAMS FOR
DIFFERENT AGE GROUP AND HEIGHTS**
(10% Variation on Either Side of Average Acceptable)

Height in Centimeters (Without shoes)	Weight in Kgs.		
	20 years	25 years	30 years
148	39	41	43
150	40	42	43.5
153	42	43.5	45
155	43	44	46
158	45	46	48
160	46	47	49
163	47	49	51
165	49	51	53
168	50	52	54

(i) Chest should be well developed. The minimum range of expansion after full inspiration should be 5 cms. The measurement will be taken with a tape so adjusted that its lower edge should touch the nipple in front and the upper part of the tape should touch the lower angle of the shoulder blades behind. X-Ray of the chest is compulsory and will be taken to rule out any disease of the chest.

(ii) There should be no mal-development or impairment of function of the bones or joint.

(iii) A candidate should have no past history of mental breakdown or fits.

(iv) The hearing should be normal. A candidate should be able to hear a forced whisper with each ear at a distance of 610 cms. in a quiet room. There should be no evidence of present or past disease of the ear, nose and throat. There is no impediment of speech.

(v) There should be no sign of functional or organic disease of the heart and blood vessel. Blood pressure should be normal.

(vi) There should be no enlargement of liver or spleen. Any evidence of disease of internal organs of the abdomen will be a cause for rejection.

(vii) Un-operated hernias will make a candidate unfit. If operated, this should have been done at least six months prior to the present examination and healing is completed.

(viii) There should be no hydrocele, varicocele or piles.

(ix) Urine examination will be done and any abnormality, if detected will be a cause for rejection.

(x) Any disease of the skin which is likely to cause disability or disfigurement will also be a cause for rejection.

(xi) USG abdomen examination will be carried out and any congenital structural anomaly of disease of the abdominal organs will be a cause for rejection.

(xii) The candidates should have sufficient number of natural and sound teeth. A minimum of 14 dental points will be acceptable. When 32 teeth are present, the total dental points are 22. A candidate should not be suffering from severe pyorrhoea.

(d) In own interest candidates are advised to undergo a preliminary, medical check up for wax in ears, refractory error of eyes, fungal infection of skin etc. before reporting for the SSB interview.

(e) All candidates who are selected will be undergoing tough military training and will be deployed to perform military duties in any terrain, weather and austere conditions. In such conditions ill health of any member of the team can jeopardize the military operations or endanger life of the entire team. therefore medical examinations are carried to select candidates who are "Medically fit to perform military duties in any terrain, weather and austere conditions". Candidate should be :

(i) Medically capable of undergoing training and withstand physical and mental demands of performing Military duties of Armed Forces.

(ii) Medically fit to adapt to the military environment without the necessity of geographical area limitations and capable of performing military tasks without access to specialized medical care.

(iii) Free of medical conditions or physical defects that would entail excessive loss of time from duty for treatment and hospitalization.

(iv) Free of contagious diseases that might endanger the health of other personnel.

(f) All candidates will be examined by Board of Medical Officers who have undergone basic military training and are well oriented to working conditions of military deployment and working conditions. Medical Boards are held at designated Military Hospitals based on the principles described above and latest knowledge in the medical and military sciences. The entire body is examined thoroughly to the extent feasible to screen out common congenital doformities and other easily detectable disabilities. The medical examination is not intended to be diagnostic in nature, hence only limited investigations are carried out for the purpose of screening wherever indicated. The standards for medical fitness indicated herein are only an outline, and are intended only for general guidance of candidates. The Board of Medical Officers refers to the more comprehensive Medical Standards for recruitment/Commission into the Armed forces as Applicable.

(g) The following investigations are carried out mandatorily during Special Medical Board, however, Medical Officer/Medical Board examining a candidate may ask for any other investigation as required or indicated:-

- (i) Complete Haemogram
- (ii) Urine RE/ME
- (iii) X Ray chest PA view
- (iv) USG abdomen & pelvis

(h) The following are usual of causes for rejection, the list is not exhaustive and Medical Board is the final authority on fitness.

- (i) Sinus, fistulae and hernia, cyst, hyper/hypo pigmented patches, swelling, naevus, vascular malformations sous anywhere on the body.
- (ii) Head and neck. Musculo-skeletal deformities which can interfere in using safety gear cervical rib.
- (iii) Chest. Musculoskeletal deformities viz pectus excavatum, pigeon chest, rickety rosary pleural effusion, parenchymal lesions of lungs, active or residual lesions of tuberculosis.
- (iv) Abdomen and reproductive system. Hernia organomegaly, vascular deformities. Renal deformities, gall stones, renal tones etc. Deformities of reproductive system.
- (v) Upper limbs, lower limbs and spine. Hyper flexible or restricted movements of joints, Cubitus valgus, Cubitus varus, genu recurvatum, deformities of hands and feet, kyphosis, scoliosis. congenital deformities, like spina bifida etc.
- (vi) Skin. Vitiligo, scars, vascular, malformations chronic skin diseases.

(j) Eyes and Vision standards

- (i) Should have
 - (aa) Objective Convergence. It should be ≤ 10 cm.
 - (ab) Accommodation. It should be ≤ 12 cm
 - (ac) Binocular Single Vision (BSV). It should be at least grade-III
 - (ad) Visual Fields. Should be complete.
 - (ae) Vision :

	Standards
Vision	Uncorrected VA 6/60 & 6/60
	BCVA 6/6 & 6/6
	Myopia ≤ -3.5 D sph including astigmatism,
	Hypermetropia $\leq +3.5$ D sph including astigmatism,
Colour perception	CP-III (Defective Safe)

- (ii) The following ocular diseases will make an candidate unfit :
 - (aa) Ptosis.
 - (ab) Corneal Opacity.
 - (ac) Pterygium.

- (ad) Lenticular opacity.
- (ae) Uveitis.
- (af) Nystagmus.
- (ag) Entropion/Ectropion
- (ah) Squint.
- (aj) Night blindness.
- (ak) Retinal lesions.
- (al) Naso-Lacrimal occlusion.

(iii) Vision Correction. Radial Keratotomy is not acceptable. Laser Surgery for correction of visual defects should not have been done earlier than 20 years of age on the date of operation, and also within one year period of reporting for medical examination.

(k) Ears and Hearing standards

(i) Causes for rejection

(aa) Auricle and Mastoide Region. The pinna will be assessed for gross deformity which will hamper wearing of uniform/personal kit/ protective equipment, or which adversely impacts military bearing.

(ab) External Auditory Meatus. Presence of wax, foreign body, exostosis, growth, otomycosis or discharge.

(ac) Tympanic Membrane. Perforations, scars, tympanosclerotic plaques or retraction of membrane. And immobile or partially mobile tympanic membrane.

(ii) Hearing stds. Candidate should be able to hear forced whispering and conversational voice from 610 cms in each ear separately standing with his back to examiner.

(l) Medical Examination of Female Candidates. General methods and principles of medical examination of female candidates will be the same as for male candidates. However, special points pertaining to medical examination of female candidates are given in succeeding paragraphs. A detailed menstrual and gynaecological history in the form of a questionnaire is to be obtained from the candidate. A detailed physical and systemic examination will be carried out of the candidate and she should be examined by a lady Medical Officer or a lady Gynaecologist or male medical officer in the presence of female attendant.

(i) The examination will include the following inspections :-

(aa) External genitalia.

(ab) Hernial orifices and the perineum.

(ac) Any evidence of stress urinary incontinence or genital prolapse outside introitus.

(ii) All married will be subjected to speculum examination for any prolapsed or growth on cervix or vagina. In all unmarried female candidates, speculum or per vaginal examination will not be carried out.

(iii) Ultrasound scan of the lower abdomen and pelvis is mandatory in all female candidates during the initial medical examination.

(aa) Any abnormality of external genitalia will be considered on merits of each case. Significant hirsutism, especially with male pattern of hair growth along with radiological evidence of PCOS will be a cause for rejection.

(ab) Following conditions will entail female candidates being declared unfit:-

(aaa) Primary or secondary amenorrhoea.

(aab) Severe Menorrhagia or/and severe dysmenorrhoea.

(aac) Stress urinary incontinence.

(aad) Congenital elongation of cervix or prolapsed which comes outside the introitus even after corrective surgery.

(aae) Complex ovarian cyst of any size.

(aaf) Simple Ovarian cyst more than 06 cm.

(aag) Endometriosis and Adenomyosis.

(aah) Submucous fibroid of any size.

(aaj) Broad ligament or cervical fibroid of any size causing pressure over ureter.

(aak) Single fibroid uterus >3 cm in diameter or Fibroids >2 in number, >15 mm in diameter or fibroids causing distortion of endometrial cavity.

(aal) Congenital uterine anomalies except arcuate uterus

(aam) Acute or chronic pelvic infection

(aan) Disorders of sexual differentiation

(aao) Any other condition will be considered on merits of each case by the gynaecologist

(m). **Pregnancy.** Pregnancy would be a cause of temporary rejection. The individual would be advised to report again to the hospital 24 weeks after an uncomplicated vaginal delivery. In case of an MTP/abortion the review will be carried out after a period of minimum four weeks and upto 12 weeks. However, in case of caesarean section delivery, the candidate would remain unfit for a period of 52 weeks. The individual would then be examined by the Gynecologist and assessed regarding her fitness. In cases wherein, a time period of more than six months has elapsed, post her initial medical examination, she would be subjected to repeat complete medical examination as per the existing regulations.

Note-1. The proceedings of the Medical Board are confidential and will not be divulged to anyone. Directorate General of Recruiting has no role to play in any Medical Boards and procedure advised by the medical authorities will be strictly adhered. Decisions of medical authorities are final and binding.