

**POWER GRID CORPORATION OF INDIA LIMITED**

(A Government of India Enterprise)

**SOUTHERN REGION TRANSMISSION SYSTEM – II  
REGIONAL HEADQUARTERS, SINGANAYAKANAHALLI,  
YELAHANKA HOBLI, BANGALORE-560064, KARNATAKA****Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 110 016**

## Recruitment for the post of Diploma Trainee (Electrical) for Southern Region Transmission System-II and Raigarh-Pugalur HVDC Project

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the world and a “Maharatna” Public Sector Enterprise under the Ministry of Power, Govt. of India, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID operates around 1,71,950 Circuit Kms of transmission lines along with 266 Sub-stations (as on April 30, 2021) and wheels about 50% of total power generated in the country through its transmission networks. POWERGRID also operates around 66,922 Kms of telecom network.

POWERGRID with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and Inter-national level.

POWERGRID requires bright, committed and energetic professionals to be inducted in the posts as detailed below for **Southern Region Transmission System-II**, having transmission network in the states of Karnataka, Kerala, Tamil Nadu & UT of Puducherry and **Raigarh-Pugalur HVDC Project**.

### POST & CATEGORY-WISE BREAK UP OF POSTS

Post ID	Name of the Post	Total No. of vacancies	UR	EWS	OBC (NCL)	SC	ST	PwD*	Ex-SM*
01	Diploma Trainee (Electrical)	35	16	03	09	06	01	02#	05^

\* *Horizontal Reservation # PwD vacancies reserved for 1-OH-OL & 1-HH only.*

^ *04 vacancy for Ex-Servicemen, 01 vacancy for Disabled Ex-Servicemen /Dependents of Ex-servicemen killed in action.*

Candidates belonging to PwD category may apply for the above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Post ID	Name of the Post	Posts Identified suitable for PwD category & sub-category
01	Diploma Trainee (Electrical)	<b>OH-OL,HH</b>

**Abbreviations used:**

UR – Unreserved, EWS – Economically Weaker Section, OBC (NCL) – Other Backward Class (Non-Creamy Layer), SC- Scheduled Caste, ST – Scheduled Tribe, PwD- Persons with Disability, Ex.SM – Ex. Service Men (Army/Navy/Air Force)

OH – Orthopaedically Impaired, OA – One Arm, OL – One Leg, OAL – One Arm One Leg, BL – Both Leg, MW- Muscular Weakness VH – Visually Impaired, B - Blind, LV – Low Vision, HH – Hearing Impaired

Eligible candidates may note that “**Recruitment of Diploma Trainees are conducted on regional basis against requirement of Southern Region Transmission System-II. Hence, candidates joining in such positions in SRTS-II are not entitled for inter-region transfer request.**”

## JOB SPECIFICATION

Post ID	Name of the Post	Qualification	Discipline	Maximum Age (As on 29.06.2021) with relevant relaxation
01	Diploma Trainee (Electrical)	Full Time Regular 3 Years Diploma from recognized Technical Board/ Institute with minimum 70% marks for General / OBC(NCL) / EWS candidates and pass marks for SC/ST/PWD/Ex-SM.  <b>Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc with or without Diploma is not allowed.</b>	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	27 years for UR/EWS 30 years for OBC(NCL) 32 years for SC/ST

## RELAXATIONS & CONCESSIONS

1. Reservation/Relaxation/Concession for SC/ST/OBC(NCL)/EWS/PwD/Ex-Servicemen/J&K Domicile/ Victims of Riots candidates shall be given as per Government of India guidelines as detailed below –

<b>For Posts Reserved for various categories</b>				
Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in qualification	Concession in Application fees
1	OBC (NCL)	03 years	No Relaxation	Not Exempted
2	SC/ST	05 years	Pass	Exempted
3	EWS	No Relaxation	No Relaxation	Not Exempted
4	Ex-SM – UR/EWS	3 years after deduction of the military service rendered from the actual age	Pass	Exempted
5	Ex-SM – OBC(NCL)	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted
6	Ex-SM – SC/ST	8 years (5 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted
7	PwD – UR/EWS	10 Years	Pass	Exempted
8	PwD –OBC(NCL)	10 + 3 = 13 years		
9	PwD – SC/ST	10 + 5 = 15 years		

2. **Persons suffering from not less than 40% of the relevant disability** shall only be eligible for the benefit of concession under PwD category subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India. (for prescribed format please see “Important formats“ link on our Careers section→Job Opportunities)
3. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for “Appointment in Central Govt Posts” issued by the competent authority, issued within 01 year of last date of submission of application. (For prescribed format please see “Important formats” link on our Careers section→Job Opportunities)
4. **Reservation/ Relaxation for SC/ST** candidates will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India for “Appointment in Central Govt. Posts” issued by the competent authority. (For prescribed format please see “Important formats” link on our Careers section→Job Opportunities)

5. **Reservation and Relaxation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate in the format prescribed by the Govt. of India issued by a Competent Authority (For prescribed format please see "Important formats" link on our Careers section→Job Opportunities).
6. **Relaxations/Concessions for J&K domicile/victims of riots** will be subject to submission of Age relaxation cum Domicile Certificate/Certificate from Concerned Authority respectively in the prescribed format and shall be as per Government directives.
7. Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
8. Ex-Servicemen applying for civil posts under Ex-Servicemen category has to submit Form of Undertaking as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.
9. Ex-Servicemen applying for civil posts under Ex-Servicemen category has to submit Proforma of Certificate for employed officials as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.
10. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language.

## SELECTION PROCESS

1. **Selection procedure:** Only Written Test/Computer Based Test shall be conducted.
2. **Type of Written Test:** Written Test shall be of Objective Type of 2(two) hours duration consisting of two parts –
  - a) Part-I consists of Technical Knowledge Test with 120 questions having specific questions of respective discipline.
  - b) Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.
3. **All questions carry equal marks (1 mark). Wrong and multiple answers would result in negative marks of  $\frac{1}{4}$**

4. The qualifying criteria in Written Test

Vacancy Reservation	For the post of Diploma Trainee ( Electrical)
Unreserved Vacancies	Minimum of 40% marks subject to atleast 30% marks in each - Part-I & Part-II <b>separately</b>
Reserved Vacancies	Minimum of 30% marks subject to atleast 25% marks in each - Part-I & Part-II <b>separately</b>

5. Candidates shall have the option for appearing in the Written Test in Hindi or English.
6. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness

## TEST CENTRES

The Written Test shall tentatively be held at the following centers:

Bangalore	Chennai	Madurai	Kochi
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Candidates have to choose the test center nearest to their address for communication and no change will be allowed subsequently. POWERGRID reserves the right to change/cancel test centres depending upon number of candidates / availability of venues.

## HEALTH STANDARDS

Appointment of selected candidates will be subject to having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards).

## COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Stipend during training period of One year (₹)	Designation & Level on successful completion of training period	Basic Pay on regularization
₹ 27500/- p.m	Junior Engineer- Gr. IV at S1 level in Supervisory category	₹ 25000/- in the pay scale of ₹ 25000-3%-117500/-

Besides the above, the compensation package includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, LTC, Performance Related Pay, Leave Encashment, CPF, Gratuity and various low interest short/long term advances to regular employees as per rules in force from time to time.

## SERVICE AGREEMENT BOND

Candidates selected as Diploma Trainee (Electrical) shall undergo training for a period of one (01) year. They will be required to execute a **Service Agreement Bond of Rs. 2,50,000/- for candidates belonging to UR/EWS/OBC (NCL) (Rs. 1,25,000/- for candidates belonging to SC/ST/PwD)** for serving POWERGRID for a minimum period of 3 years after successful completion of training period of one year.

## APPLICATION FEES

Candidates belonging other than SC/ST/PwD/Ex-SM categories are required to pay a non-refundable Registration fee of ₹ 300/- + **Transaction Charges**.

## HOW TO APPLY

- Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply logon to [www.powergrid.in](http://www.powergrid.in) → Careers Section → Job Opportunities → Openings → Regional Openings → Southern Region-II, Bangalore Recruitment with valid e-mail ID. No other means/ mode of application except online application shall be accepted.**
- Before registering and submitting their applications on the website, candidate should possess/keep the following documents ready:-
  - Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
  - Scanned copy of recent passport size color photograph (Max 50kb) & signature (Max 30kb) in .JPG format, certificates in support of Date of Birth, SSLC, HSC, Essential Qualification, % of marks obtained, Experience, Caste certificate, PwD certificate (as applicable)
- Candidates have to upload the following documents while submitting online application in the space earmarked in the on-line application: -
  - Scanned copy of recent passport size color photograph max. (50kb) in **.JPG format**
  - Scanned copy of signature max (30kb) in **.JPG format**
  - Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max 1MB) in **.pdf format**
  - Qualification Certificate (Diploma) along with Mark Sheets of all years/semesters (max. 1MB) along with Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) **(all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format)**
  - Candidates working in Govt./ PSU are required to apply through proper channel and need to upload "No Objection Certificate" from the present employer in **.pdf format**.
  - Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**

- g) Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
- h) Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable ) (max. 1MB) in **.pdf format**
- i) Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
- j) Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in **.pdf format**.
4. **Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration.** On further announcement of dates for the written test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the screening test. In case the candidate qualifies the written test and is called for further verification process then at that time the candidate is required to produce the above uploaded documents in original.
5. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.
6. **Payment of Application Fees:**

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (www.powergrid.in→Careers Section →Job Opportunities → Openings → Regional Openings → Southern Region-II, Bangalore Recruitment → Concerned advertisement & candidate login link).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available eWallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

7. **CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF APPLICATIONS TO POWERGRID.** However, only hardcopies shall not be considered for candidature at any instance.
8. **Please note that only those applications which are uploaded along with documents within scheduled date as mentioned above will be treated as valid for further scrutiny. If the relevant documents are not uploaded online within stipulated date (or) uploaded documents are not legible/valid, then the online application will be rejected.**
9. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
10. **Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.**
11. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
12. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
13. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online application form active for at least

one year. No change in the email ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.

14. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
15. **It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.**
16. Candidates working in Govt./ PSU are required to produce "No Objection Certificate" at the time of applying online.
17. Information regarding this recruitment process shall be made available in the career section of POWERGRID website <http://www.powergrid.in> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.powergrid.in> for information regarding dates of written test, downloading of admit card, result of written test, schedule of certificate verification/computer skill test, medical standards etc.

### GENERAL CONDITIONS

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per Govt. Notification.
4. For the Unreserved (UR) vacancy, SC/ST/OBC(NCL)//EWS/ExSM/PwD candidates can apply subject to meeting all general standards of eligibility.
5. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of submission of application.
6. All computation of upper age limits and post qualification experience (wherever applicable) etc. shall be done as on the last date of receipt of application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
7. All eligibility qualification should be recognized and from a recognized Institute/ Technical Board.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of certificate verification/computer skill test, if called for.
9. Percentage of Marks obtained by the candidate in Diploma shall be calculated based on the practice followed by the University/ Board/ Institution from where the candidate has obtained the diploma. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
10. Requisite qualification should be recognized by AICTE, failing which the candidature shall be summarily rejected.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
12. The Management reserves the right to raise the minimum eligibility standards/criteria, if so required.
13. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment (or) selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
14. The vacancies notified may vary and operation of panel will depend on requirement.
15. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the criteria mentioned or if POWERGRID comes across any evidence/knowledge that the qualification,

experience and any other particulars indicated in the application/personal resume/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

16. **Computation of age shall be done as on the Last date of online Application Submission. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.**
17. Candidates selected in POWERGRID are liable to be posted anywhere in India and abroad as per requirement and Management discretion.
18. Applications that are not in conformity with the requirements indicated in the advertisement & incomplete applications will be rejected.
19. Application fee once paid shall not be refunded in any case.
20. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
21. The candidates found eligible based on the information submitted by them can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website ([www.powergrid.in](http://www.powergrid.in)→Careers Section →Job Opportunities → Openings → Regional Openings → Southern Region-II, Bangalore Recruitment → Concerned advertisement & candidate login link).
22. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID in this recruitment, will be entertained by POWERGRID.
23. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
24. In case a candidate submits more than 01 application for the same post, the application with the latest registration no. shall only be considered.
25. Candidates are required to fill in their bank details such as bank A/C No, Bank's name, Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online if applicable.
26. Legal jurisdiction will be Bangalore in case of any legal case /dispute.
27. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Candidates can send their Query related to Recruitment to email ID: [sr2rectt@powergrid.co.in](mailto:sr2rectt@powergrid.co.in) clearly mentioning the Post applied for, in the subject line.

### IMPORTANT DATES

Particulars	Date
Online Registration Start Date	09.06.2021 (10.00 Hrs)
Online Registration Closing Date	29.06.2021 (23.59 Hrs)
Availability of Admit Cards on website	Will be notified subsequently
Date of Written Test	22.08.2021 (Tentative)*

(\*subject to COVID-19 pandemic condition prevailing at the time of written test)

**Note:**

All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.

**In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.**